

# GALMED PHARMACEUTICALS LTD.

# NOMINATING COMMITTEE CHARTER



#### I. <u>STATEMENT OF POLICY</u>

This Charter specifies the scope of the responsibilities of the Nominating Committee (the "Committee") of the Board of Directors (the "Board") of Galmed Research and Development Ltd. (the "Company") and the manner in which those responsibilities shall be performed, including the Committee's structure, processes and membership requirements.

The primary responsibilities of the Committee are to (i) identify individuals qualified to become Board members; (ii) select, or recommend to the Board, director nominees for each election of directors; (iii) develop and recommend to the Board criteria for selecting qualified director candidates; and (iv) consider committee member qualifications, appointment and removal.

#### II. ORGANIZATION AND MEMBERSHIP REQUIREMENTS

The Committee shall be comprised of three or more directors, each of whom must be determined by the Board to be "independent" under the rules of the Nasdaq Stock Market .

The members of the Committee shall be appointed by the Board and shall serve until their successors are duly elected and qualified or until their earlier resignation, removal or death. Any member of the Committee may be removed or replaced by the Board. Unless a Committee Chair is elected by the full Board, the members of the Committee may designate a Chair by majority vote of the full Committee. The Chair shall preside at all regular meetings of the Committee and set the agenda for each Committee meeting.

The Committee may, from time to time, delegate duties or responsibilities to one or more subcommittees or to one member of the Committee.

#### III. MEETINGS AND COMMITTEE ACTION

The Committee shall meet as often as it deems necessary or appropriate to fulfill its responsibilities hereunder, and at least once during each fiscal year in person or by teleconference (using telephone or other communications equipment) by means of which all persons participating in the meeting can hear each other. The Committee may meet with management or individual directors at such time as it deems appropriate to discuss any matters before the Committee.

A majority of the members shall represent a quorum of the Committee and, if a quorum is present, any action approved by at least a majority of the members present (in person or by telephone conference call) shall represent the valid action of the Committee. The Committee may also take action by unanimous written consent without a meeting. Any actions taken by the Committee during any period in which one or more of the members fail for any reason to meet the membership requirements set forth above shall still constitute duly authorized actions of the Committee for all corporate purposes. The Committee shall maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.

The Committee shall have the authority to obtain, and shall be entitled to rely upon, advice or assistance from consultants, legal counsel, or other advisors as appropriate to perform its duties hereunder. Without limiting the generality of the foregoing, the Committee shall have the sole authority to retain or terminate any search firm to be used to identify director candidates and to determine and approve the terms, costs and fees for such engagements. The fees and costs of any consultant or advisor engaged by the Committee to assist the Committee in performing its duties hereunder shall be borne by the Company.

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<sup>1.</sup> One director who does not meet the independence criteria of Nasdaq may, subject to the approval of the Board, serve on the Committee pursuant to, and subject to the limitation under, the "exceptional and limited circumstances" exception as provided under the rules of Nasdaq.



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### IV. AUTHORITY AND RESPONSIBILITIES

To fulfill its responsibilities and duties hereunder, the Committee shall:

- A. Nominating Functions
- 1. Determine criteria for selecting new directors, including desired board skills, experience and attributes, and identify and actively seek individuals qualified to become directors, consistent with the criteria approved by the Board from time to time, and the Israeli Companies Law, 1999.
- 2. Evaluate and select, or recommend to the Board, nominees for each election of directors (including both incumbent directors and new candidates), except that if the Company is at any time legally required by contract or otherwise to provide any third party with the ability to nominate a director, the Committee need not evaluate or propose such nomination, unless required by contract or requested by the Board.
- 3. Consider any nominations of director candidates validly made by the Company's stockholders.
- 4. Review and make recommendations to the Board concerning qualifications, appointment and removal of committee members.
- B. Corporate Governance Functions
- 1. Review and reassess the adequacy of this Charter as appropriate and recommend any proposed changes to the Board for approval.
- 2. Perform any other activities consistent with this Charter, the Company's Bylaws and governing law, as the Committee or the Board deems necessary or appropriate.

## V. **PERIODIC REVIEW**

The Committee shall periodically review the scope of responsibilities of the Committee and the Committee's performance of its duties. Any proposed changes to this Charter or the scope of responsibilities of the Committee, where indicated, shall be referred to the Board for appropriate action.

Adopted by the Committee: March 9, 2016